## Career Community Owner:

Finance

## Job Family Owner:

FIN-Controllers

# (F) Bus Syst - Data Infrastructure

## Skill Description:

Master data and data strategy within a system; includes types of field (e.g. drop down, text), defined values, how fields intersect (one item is an attribute of another), data relationships (e.g. in SAP a cost center must be attached to one and only one profit center); required configuration (e.g. what fields are required or optional on a transaction)

## Proficiency Level Descriptions

|  |  |  |  |
| --- | --- | --- | --- |
| Level 1 | Level 2 | Level 3 | Level 4 |
| • Has a basic understanding of master data contained in the system and the associated fields• e.g. Global Financial Coding Model (GFCM) and mapping in relation to financial reporting; plant master in SAP; basic structure of a control event, segment, gap, and action plan in Gap Tracking Tool (GTT)• Understands how the master data for an item impacts transactions and reporting | • Has a deeper understanding of master data and the relationships between attributes of particular pieces of master data and requirements for fields (vs optional)• Understands the different classes of master data / metadata, such as list of defined values, free text, indicators (e.g. yes/no), date, etc.• Can recognize some incorrect coding, or incorrect mapping rules• Understands that business process changes / organizational changes may have impacts on master data values / set-up / governance• Able to identify and resolve data integrity issues and where required develop and justify system additions / changes to address them. | • Able to provide guidance on data infrastructure and governance processes• Recognizes errors in master data set up and can take appropriate action to resolve issues• Suggests improvements to data infrastructure strategy within a limited scope (e.g. improved master data structure to improve reporting)• Understands impacts of business process changes / organizational changes to master data values / set-up• Designs data infrastructure strategy including what master data should be included, what class of field (defined values, free text, etc.), how attributes intersect for projects, required vs optional fields | • Promotes global standardization in data infrastructure strategy and governance, and drives global adherence to guidelines.• Designs data infrastructure strategy including what master data should be included, what class of field (defined values, free text, etc.), how attributes intersect, required vs optional fields• Provides guidance on master data updates (values, set-up of fields) with regard to significant business changes and projects• Provides strategic guidance and training on how to design and implement a data strategy• Develops training material and training programs for end users and technical users• Leverages systems through promotion of consistency of systems use across all functions, geographies, and BSCs; develops and champions global best practices |

## Potential Meaningful Experiences (Examples of opportunities to exhibit this skill)

|  |  |  |  |
| --- | --- | --- | --- |
| Level 1 | Level 2 | Level 3 | Level 4 |
| • CFS Analyst | • CFS SME / GPA• EMIT Fin Aps• Project Teams such as Mexico Fuels, Indonesia• UAT activities• System implementation | • Major Project BVM• MOC Coordinator for major ERP systems project | • Major Project BVM• BCoE Team Lead Role |

## Job Roles Associated with this Skill (Career Community / Job Family / Job Role)

Level 1

None

Level 2

Finance  
 • FIN-Controllers  
 • Advanced Analyst - Consolidation and Reporting  
 • Business Systems Ops Support Technical Analyst  
 • Dataflex S&C Advisor - Consolidation and Reporting  
 • Global Advisor - Consolidation and Reporting  
 • Global Advisor - Lease Accounting CoE  
 • Senior Subject Matter Expert - Lease Accounting CoE

Level 3

Finance  
 • FIN-Controllers  
 • Business Systems Data Technical Advisor  
 • Business Systems Financials Indirect Tax Technical Advisor  
 • Business Systems Financials Technical Advisor  
 • Business Systems Ops Support Technical Advisor  
 • Business Systems OtC Technical Advisor  
 • Business Systems Reporting & Analytics Technical Advisor  
 • Business Systems Supply Chain Technical Advisor  
 • Dataflex Reporting & Analytics Advisor - Consolidation and Reporting  
 • Dataflex Systems Advisor - Consolidation and Reporting  
 • Senior Global Reporting Advisor - Consolidation and Reporting

Level 4

Finance  
 • FIN-Controllers  
 • Business Systems Data Senior Technical Advisor  
 • Business Systems Financials Senior Technical Advisor  
 • Business Systems Ops Support Senior Technical Advisor  
 • Business Systems OtC Senior Technical Advisor  
 • Business Systems Plant Maintenance Senior Technical Advisor  
 • Business Systems PtP Senior Technical Advisor  
 • Business Systems Reporting & Analytics Senior Technical Advisor  
 • Business Systems Supply Chain Senior Technical Advisor  
 • Senior Global Systems Advisor - Consolidation and Reporting

Downloaded 02/21/2018